Benefits

Brighter Places
Building better futures

The Benefits of Working at Brighter Places

What's On Offer?

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- Leave
- Work Life Balance
- Company Sick Pay
- Pension
- Health & Wellbeing
- Recognition & Incentives

Leave

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- 30 days annual leave, plus Bank Holidays
- Carry over 5 annual leave days
- Buy an additional 5 days of annual leave
- 1 day of volunteering leave

Work Life Balance

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- Flexible Working
- Hybrid Working
- Family Friendly Policies
- Time Off In Lieu

Company Sick Pay

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- 4 weeks full pay / 8 weeks half pay up to 1 year of service
- 14 weeks full pay / 14 weeks half pay over 1 year of service

Pension

- 6.16% employer contribution
- Death in service life assurance

Health & Wellbeing

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- £700 flexi benefit to spend on mental or physical wellbeing
- £1000 employee loan
- Cashback plan healthcare
- Employee assistance programme
- Free flu immunisation
- Free eye tests
- Cycle to work scheme
- Electric bike/ pool car availability
- Independent financial advice
- Free hot drinks & fruit in the office
- Dogs in the office policy

Recognition & Incentives

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- STAR Awards – Gift vouchers
- £250 Recruitment referral reward
- £150 for First Aiders, Mental Health First Aiders and Fire Wardens
- Paid professional membership
- Discounted bus fares
- Pennies to charity scheme